

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

An organizational and regular session of the Clay Community Schools Board of Trustees was held at the Board Room of the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN, 47834, on Thursday, March 13, 2025. Dr. David Bess, Charley Jackson, Andrea Baysinger, Tom Reberger, Amy Burke Adams, and Cheryl Schopmeyer were present. Dr. Michael Shaw was absent.

I. Call to Order

The meeting was called to order at 7:00 p.m. Board President Tom Reberger led those in attendance in the pledge, and Superintendent Rayle offered the prayer.

II. Comments from Patrons

None

III. Consent Agenda

A. Claims

B. Board Meetings

Special Session: Thursday, February 13, 2025

Regular Session: Thursday, February 13, 2025

C. Field Trips

None

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. FMLA	VBE	Destiny Walters
b. FMLA	FPE	Carrie Chiado

2. Non-Certified

a. Not Eligible for Leave-Approved Absence	ESE	Brenda Ziels
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B. RETIREMENTS

1. Certified

a. Principal (6/30/25)	ESE	Lisa Froderman
b. FACS Teacher (5/23/25)	NHS	Michelle Ruhe

2. Non-Certified

3. Place on Retirement Index	None	
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C. RESIGNATIONS

1. Certified

a. Guidance Counselor (3/1/25)	NCMS	Stacy Lindsay
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2. Non-Certified

a. IA (2/10/25)	MES	Kylee Lucas
b. IA (2/28/25)	NCMS	Rhiannon Bussing
c. IA (3/14/25)	NCMS	Tara Dooley

3. ECA Resignations

a. Assistant Girls' Tennis Coach	NHS	Hannah Hughes
4. ECA Lay Coaches		
a. 8 th Grade Girls' Basketball Coach (2/18/25)	NCMS	Brad Horn
D. TRANSFERS		
1. Certified	None	
2. Non-Certified		
a. NCMS Custodian (3/17/25) (185 to 210 day)	ESE	Chad McCurry
E. EMPLOYMENT		
1. Certified	None	
2. Non-Certified		
a. Transportation Specialist (260-day-3/17/25)	Trans	Kelly Scott
3. Other	None	
F. EXTRA-CURRICULAR		
1. Extra-Curricular Certified		
a. 8 th Grade Girls' Basketball Coach (\$500) (effective 2/18/25 through end of season)	NCMS	Zach Keyes
b. Varsity Girls' Tennis Coach	NHS	Heather Ogborn
2. Extra-Curricular Non-Certified	None	
3. Extra-Curricular Lay Coach		
a. Assistant Girls' Tennis Coach	NHS	Kambree Lucas
b. JV Softball Coach	NHS	Katie Barr
4. Supplemental	None	
G. CHANGES		
1. Certified	None	
2. Non-Certified	None	
3. ECA-Lay Coaches	None	
H. VOLUNTEERS		
1. CLASSROOM		
a. Classroom Volunteer	CCE	Nadine Briley
b. Classroom Volunteer	CCE	Crystal Dayhuff
c. Classroom Volunteer	CCE	Marah Kelley
d. Classroom Volunteer	CCE	Miranda Harrison
e. Classroom Volunteer	CCE	Morgan Perkins
f. Classroom Volunteer	SE	Julia Barnett
g. Classroom Volunteer	VBE	Joshua Rogers
h. Classroom Volunteer	VBE	Michael Evinger
i. Classroom Volunteer	NCMS	Cindy Carrington
j. Classroom Volunteer	NCMS	Carrie Cunningham
k. Classroom Volunteer	NCMS	Sean Drake
l. Classroom Volunteer	NCMS	Samantha Holifield
m. Classroom Volunteer	NCMS	Lisa Carpenter
n. Classroom Volunteer	NCMS	Andy Carpenter
o. Classroom Volunteer	NCMS	Donald Sims

p. Classroom Volunteer	NCMS	Brittany Maas
q. Classroom Volunteer	NCMS	Kay Garrison
r. Classroom Volunteer	NCMS	Jennifer Michael
s. Classroom Volunteer	NCMS	Jean Bowles
t. Classroom Volunteer	NCMS	Valerie Killion
u. Classroom Volunteer	NCMS	Nicholas Sarris
v. Classroom Volunteer	NCMS	Michael Wallace
w. Classroom Volunteer	NCMS	Amanda Kent
x. Classroom Volunteer	NCMS	Michael Smith
y. Classroom Volunteer	NCMS	Chelsea Abu-Seir
z. Classroom Volunteer	NHS	Katelyn Rogers
aa. Classroom Volunteer	NCMS/NHS	Angela Knox
bb. Classroom Volunteer	NCMS/NHS	Simon Zilch
cc. Classroom Volunteer	NCMS/NHS	Cyndi Collins
dd. Classroom Volunteer	NCMS/NHS	Ryan Collins
ee. Classroom Volunteer	JT/NCMS	Brett Modglin
ff. Classroom Volunteer	JT/NCMS	Jessica Modglin
gg. Classroom Volunteer	JT/NCMS	Shelby Chance
hh. Classroom Volunteer	JT/NCMS	Robin Evans
ii. Classroom Volunteer	JT/NC/NV	Emma Evans
jj. Classroom Volunteer	VB/NHS	Amber Fewless
kk. Classroom Volunteer	CCS	Sarah Plummer
2. ATHLETICS/ECA		
a. Assistant Girls' Tennis Coach (Vol)	NHS	Hannah Hughes
b. Assistant Boys' Golf Coach (Vol)	CCHS	Drew Steward
3. BAND		
a. Band Volunteer	NHS	Tyler Richards
b. Band Volunteer	NHS	Taneyia Jeffries-Helmer
c. Band Volunteer	NHS	Zachary Barber
I. TERMINATIONS		
a. Instructional Assistant	MES	Deborah Kemper
J. SUSPENSION WITHOUT PAY		
a. Behavior Interventionist (2 days)	FPE	Abigail Peters
b. Custodian (3 days)	NHS	Chelsea Dighton
K. NON-RENEWAL		
1. CLASSIFIED	None	
2. ATHLETICS/ECA	None	

Mrs. Baysinger moved to approve the consent agenda. Mrs. Adams seconded, and the motion was approved by a 6-0 vote.

IV. Old Business

None

V. Superintendent's Report

Superintendent Rayle noted the following:

- Welcome to the new employee, Kelly Scott.

- Both Clay City & Northview FFA Chapters attended the District 7 Leadership Contests at Bloomfield High School. FFA members participated in leadership events that focused on public speaking, employment skills, demonstrating skills, and agricultural and FFA knowledge. They competed against 15 chapters among the district. Students from both schools came away with many awards!
- Congratulations to all of our students who earned academic honors. Thank you to Clay City and Northview for your outstanding recognition banquets. And thank you to the two featured speakers, Tyler Hutcheson & Rebecca Seymour.
- Congratulations to the elementary school anti-vaping contest award winners. The billboard winners will have their artwork displayed on a billboard on either side of Brazil in April and May. The April billboards will be by the DQ and Great Dane. The May billboards will be by Walmart and York.
- Congratulations to the Clay City and Northview boys' basketball teams on their Sectional Championships. We are wishing you the best in the Regional Championship this weekend.

VI. New Business School Update

Throughout the 2024-25 academic year, the Board will receive monthly updates from a designated school. Mrs. Rachel Kiefer, Assistant Principal at Cumberland Academy, recognized staff, shared commitments to students, Cumberland's Purpose, the CARES Program, and how they have met and exceeded attendance and graduation goals.

A. Annual Financial Report

Director of Business Affairs John Szabo presented the annual financial report. A copy of the report will become part of the official minutes.

B. Student Handbook Changes – First Reading

Information regarding the proposed changes to the student handbook was included in the board packet. This was a first reading, so no vote was necessary. The student handbooks will be brought back for a second reading and approval in April.

C. 2-Hour Delay Waiver

As per the Classified Handbook, it is recommended that the board waive the 2-hour delay time missed on February 20, 2025, by Police Officers, Bus Drivers, Cafeteria Staff, Instructional Assistants, building-level school Nurses, and building-level secretarial & Office Staff.

Mr. Jackson moved to approve the 2-hour delay waiver. Dr. Bess seconded, and the motion was approved by a 6-0 vote.

D. Permission to Bid Chromebooks

Bid specs for the Chromebooks for Kindergarten and 6th grade students for the 2025-2026 school year were included in the board packet. Mr. Bill Milner requested permission to bid 720 Chromebooks. If granted permission to bid, the bids would be due on April 4, 2025, by 11:00 am at Central Office. A request to approve the winning bidder will be made at the April 10, 2025, board meeting. The Chromebooks would be received no later than July 1, 2025. Mr. Reberger complimented Mr. Milner for coming up with a replacement plan and keeping these on a rotating schedule. Mr. Jackson asked how long students kept their Chromebooks; Mr. Milner stated they keep them for six years.

Mrs. Adams moved to approve the request for permission to bid 720 Chromebooks. Mr. Jackson seconded, and the motion was approved by a 6-0 vote.

E. Early Literacy Achievement Grant Resolution

Enclosed in the board packet was a resolution that authorized the superintendent to pay supplemental payment stipends through the Early Literacy Achievement Grant to teachers, instructional coaches, and other school staff who were responsible for implementation and delivery of literacy and reading instruction for grades K – 3 during the 2023-2024 school year and who maintained employment within the corporation on the date of distribution.

Dr. Bess moved to approve the Early Literacy Achievement Grant Resolution. Mrs. Baysinger seconded, and the motion was approved by a 6-0 vote.

VII. Board Member Comments

Dr. David Bess thanked Mrs. Kiefer for her presentation. He stated he would like to plan a visit to Cumberland Academy and meet the students there. He shared that he was excited about Saturday's basketball games.

Dr. Michael Shaw

Charley Jackson wished the Northview and Clay City boys' basketball teams good luck. He thanked Mr. Szabo and Mrs. Kiefer for their presentation and congratulated the new hires and the NHS and CCHS students who were awarded at the Academic Honors Banquets.

Andrea Baysinger was happy to have a great turnout at the meeting, commended Mrs. Kiefer for the presentation and the wonderful program at Cumberland Academy, and thanked Mr. Szabo for his presentation.

Amy Burke-Adams thanked Mrs. Kiefer for her presentation and shared that she felt the welcoming atmosphere when she attended the CA open house in August. She thanked Mr. Szabo for his informative budget report and noted that spring is here and graduations are right around the corner.

Cheryl Schopmeyer showed her appreciation for receiving the invitation to attend the Academic Honors Banquets and shared that she enjoyed the fact that students get to walk across the stage to get their awards. She stated that she was amazed by how many activities students were involved in. She shared that she loves the Engineer in the Classroom program and stated that CCS is the only corporation in Indiana that has that program. She thanked Mrs. Kiefer and Mr. Szabo for their presentations and gave accolades to Mr. Szabo for his hard work he has done with the audit. She also mentioned that if anyone had concerns about what was happening at the Statehouse, there would be a session held at the Brazil Library.

Tom Reberger recognized Mrs. Schopmeyer for the countless hours she has put in representing the school corporation with the legislature. He thanked Mrs. Kiefer for her presentation and was happy to see they are working with eighth-grade students. He was happy to hear many speeches about how Cumberland Academy students turned their life around.

VIII. Future Agenda Items

None

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 7:57 p.m.

The meeting was audio recorded, and copies may be requested by contacting the Central Administration Office.